



# **BOARD READY<sup>SM</sup>**

**High impact leadership programme  
that matches and supports your  
employees to board of trustees'  
positions within charities**

**Achieves genuine triple win benefits**

**Delivers more than 10-fold return  
on investment**



# BOARD READY

- Develop leadership in your company whilst achieving social responsibility and ESG goals
- Powerful talent retention initiative to support your HR and professional development programmes
- Improve employee engagement with this purposeful and impactful programme
- Authentic board experience to develop leadership skills
- Develop and diversify your employee volunteering programme
- Our starter package (10 supported board placements) delivers a community impact of £300,000\* (1year) or £1.2m over 4 years\*\* not including the additional benefits to your business of developing your employees
- Tailored and monitored high impact skills-based volunteer programme to suit your goals and objectives
- All-year round programme can start at any time to suit your needs

## TRIPLE WIN PROGRAMME



\*2023 Monetary Value of Trustees Report

\*\* Typical one-term board placement lasts 4 years

## EMPLOYEE BENEFITS

- **Gain real-life experience of working on a board, developing strategies and making decisions for a non-profit organisation that typically have limited resources and challenging economic conditions**
- **Professional development programme to demonstrate and further your leadership skills**
- **Use your professional skills and develop new ones whilst supporting a cause you care about**
- **Help achieve your career goals and aspirations**



team  
UP

- **As a board member work as a team to address business essential and mission critical areas: management accounting, strategy, HR, operations, risk management, governance, income generation, legal**
- **Utilise your networks and knowledge to help charity achieve its goals**
- **Expand your professional network**
- **Fully supported programme to ensure you have a successful programme**

## COMMUNITY BENEFITS

- **Gain motivated, talented and skilled board members to help direct their charity**
- **Free service for charities, saving them time and money on trustee recruitment**
- **Our expert service will match vetted Board Ready<sup>SM</sup> participants with strong fit board positions**



- **Support through matching and onboarding process**
- **Support with good governance**

# THE PROGRAMME

**This all-year round programme can start at any time to suit your needs and objectives. We work closely with charities every day and our over 50 years expertise in matching and brokering individuals to the perfect volunteer role will ensure both the employee and the charity have a strong and long-lasting fit.**

## **Our commitment to your business and its employees:**

- Tailored Workshops/Seminars/'Lunch n learns' about the programme explaining the role and impact of charity board role
- Tailored information/content for your internal comms
- Robust monitoring of programme throughout
- Dedicated Account Manager
- Expert matching of individual employees with skills and interests to vetted charities requiring these skills and experience
- Ongoing support to employees throughout process: tools, resources and 1-2-1 support from expert trustee advisor
- Tailored reporting to meet your objectives



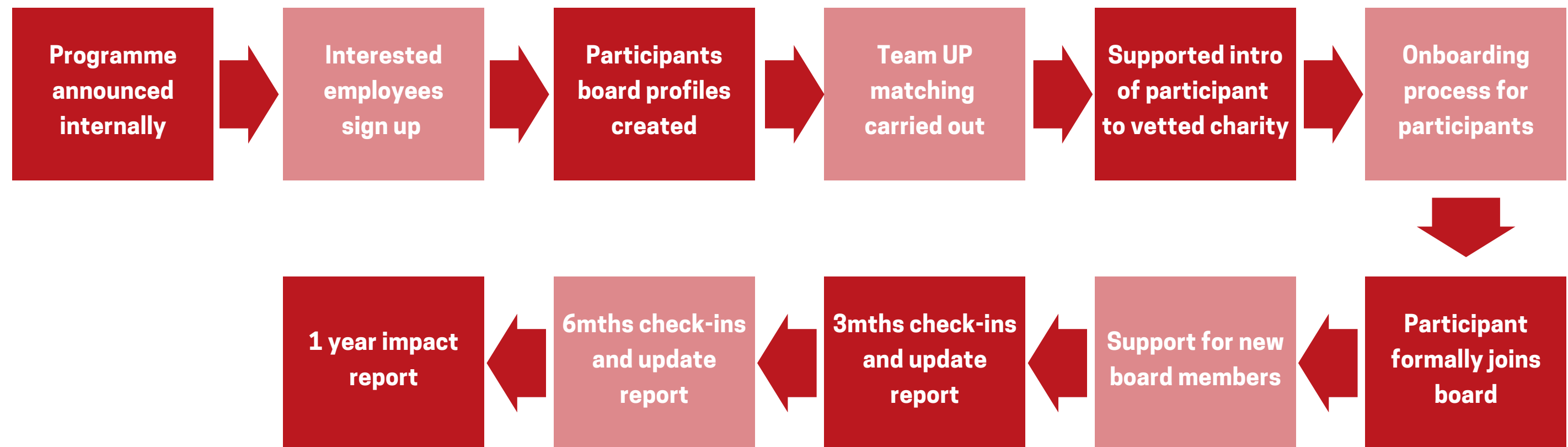
## **COMMITMENT REQUIRED FROM PARTICIPATING EMPLOYEES**

- **Contribute to the board with impact and purpose**
- **Pro-active board member supporting good governance**
- **Willingness to learn and embrace a new environment**
- **Aim to achieve 100% attendance record**
- **Work with other board members as a team**
- **Use skills and networks to help charity achieve its objectives**
- **Always act with integrity and probity**

# BOARD READY<sup>SM</sup> STARTER PROGRAMME

## 10 BOARD PLACEMENTS

We will support and expertly match 10 of your professionals to join as a board member with London charities, delivering £300,000 of community impact over a year



**CONTINUOUS SUPPORT:** Dedicated Team UP Account Manager overseeing programme  
Expert Trustee Advisor/Buddy available to all participants

Tailored programmes of different numbers of participants also available

An overhead photograph of a diverse group of five people in an office environment. They are gathered around a wooden desk, and their hands are stacked in a circle in the center, symbolizing teamwork and collaboration. The desk is cluttered with various office items like a laptop, keyboard, mouse, and coffee cups.

# TEAM UP EXPERTISE

**Team UP is a not-for-profit service and its Board Ready<sup>SM</sup> programme takes advantage of its unique expertise:**

- **50+ years matching skilled individuals to right volunteer roles**
- **Trustee experts: Set up and manages trustee network, published ground-breaking trustee research, organises trustee recruitment events**
- **Embedded into London's charity sector, supporting charities on a daily basis**
- **Personalised service supporting your business objectives and employees**
- **Internationally recognised for its work**







# **CONTACT US TO DISCUSS FURTHER HOW BOARD READY<sup>SM</sup> CAN HELP DEVELOP YOUR BUSINESS**

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